CTS Advisory Council

Office 365
Tenant Design

July 2014

What We Said

Opportunity

- Microsoft is presenting a licensing option that offers attractive pricing for subscription-based licensing in the Cloud even if you don't use Office 365 cloud-based applications

- Once deployed, these licenses must be activated in the Cloud and re-activated every 30 days

- Managing license activation can be labor intensive without the use of:

  - A **sync engine** (DirSync or FIM) to automate creation and maintenance of tenant accounts

  - An **authentication engine** (ADFS) to eliminate need to re-enter credentials for license authentication

CTS Response

To meet customer needs for O365 license activation, CTS will provision:

- A single shared tenant

- A process for managing the shared pool of licenses

- A single synchronization engine using Forefront Identity Manager (FIM)

- A single authentication connection using Active Directory Federation Services (ADFS)

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Alternatives Considered

Multiple Cloud Tenants Distributed License Administration	Shared Cloud Tenant Central License Administration
1 Customers provision separate O365 tenants, manually import EAD data, manually administer licenses CTS provisions multiple ADFS connections, one for each tenant	**3** CTS provisions a shared Statewide tenant with one DirSync and one ADFS connector
2 Customers provision separate O365 tenants CTS provisions multiple DirSync connections and multiple ADFS connections, one for each tenant	**4** CTS provisions a shared Statewide tenant with Forefront Identity Manager (FIM) and one ADFS connector

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Multiple vs Shared Tenant

- Multiple tenants, one per agency
  - Higher operational maintenance cost
    - Multiple DirSync/FIM and ADFS connections, one per tenant
    - Must be undone if state moves to O365 services
  - Agency manages their own licenses
- Shared tenant
  - Lower operational maintenance cost
    - One DirSync/FIM and ADFS connection
  - CTS manages a shared license pool
    - Creates a need to establish license management processes

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DirSync vs FIM

- Both products
  - Require enterprise administration rights to install and manage (and thus CTS involvement)
  - Require review and remediation of EAD attributes needed for synchronization

- DirSync
  - Is "free" and will require some infrastructure to implement
  - Does not filter content (syncs all 190 EAD attributes)

- FIM
  - Is a purchased product and will require more infrastructure to implement
  - FIM filters content (5 required EAD attributes)

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CTS Direction

- If customers pursue the purchasing of O365 licenses, CTS will provision:

  - A single shared tenant

  - A single synchronization engine - FIM

  - A single authentication connection – ADFS

  - A process for managing the shared pool of licenses
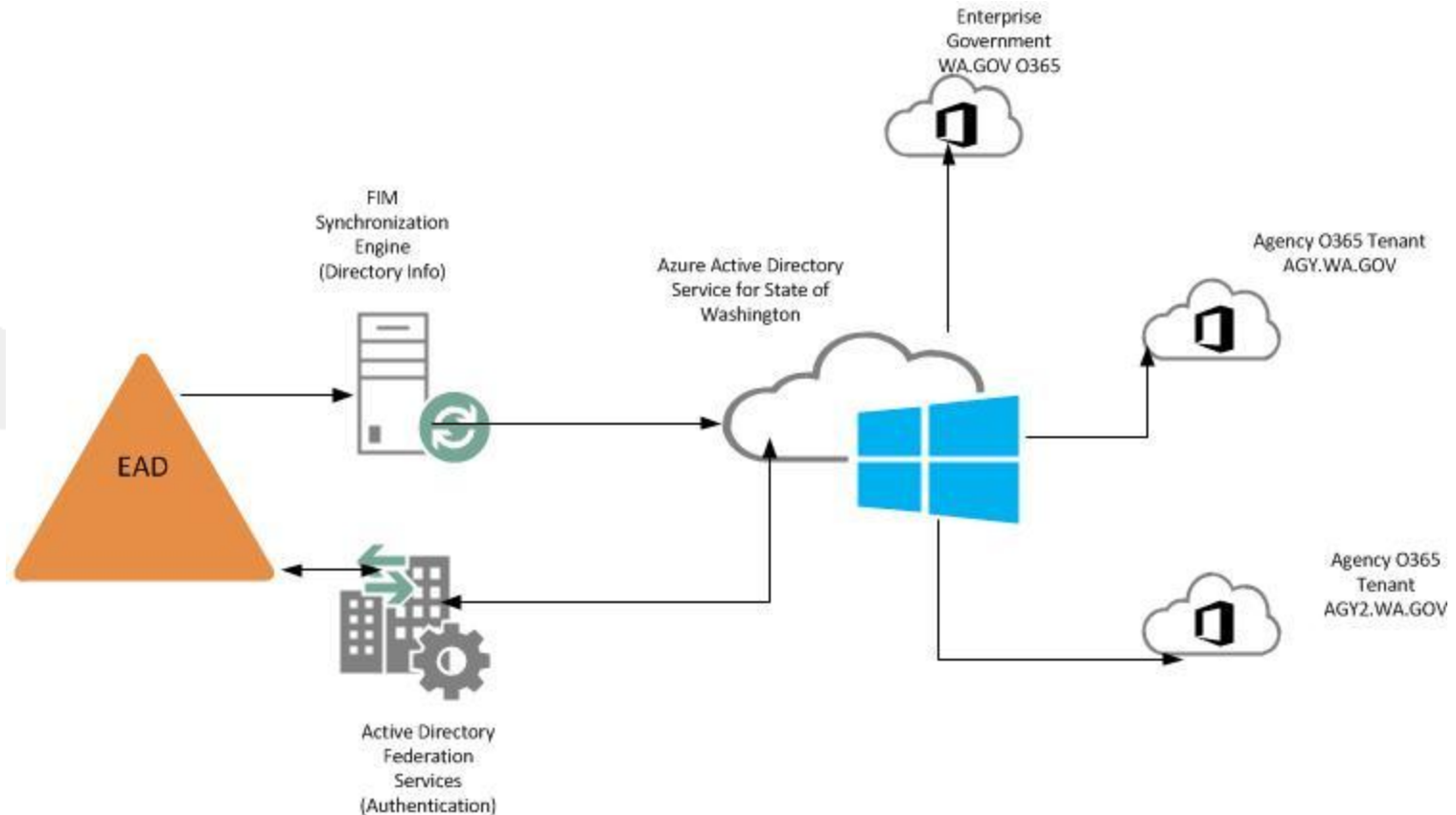
Update

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Challenges

- Agencies who have purchased O365 licenses are keenly interested in using the SharePoint service

- Use of a single, shared tenant means CTS would have to be responsible for all O365 SharePoint administration including creating and maintaining site collections and managing storage

- Research into options for managing a shared license pool has not reveal promising solutions

- Microsoft cloud Identity Management services are evolving as we work on this project

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O365 Multi-Tenant Design

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How This Will Work

- CTS will manage one instance in Azure Active Directory (AAD) for the state (wa.gov)

- CTS will manage one connection between Enterprise Active Directory (EAD) and AAD to provide directory synchronization (FIM) and authentication (ADFS)

- Each agency will work with Microsoft and CTS to establish an affiliate tenant for their subdomain (agy.wa.gov) federated with the wa.gov instance

- Agencies administer their affiliate tenant, including their own licenses

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How This Will Work

- Synchronization of Exchange and Lync attributes will be restricted until, and if, these enterprise services move to the enterprise tenant

- Affiliate tenants are limited to their own subdomain namespace – they will have no access to the GAL or other agency directory information

- If an agency chooses to turn on these services in their own tenant, these will be isolated to their own namespace – again, no GAL

- This approach does not represent additional cost to O365 license purchasers

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Beyond This Project

- Azure Active Directory Premium offers features that align with our planned Identity Management initiative – self-service password reset, group-based access management and provisioning, multi-factor authentication…

- CTS has begun conceptual design discussions with Microsoft to better understand this cloud-based service and its usefulness